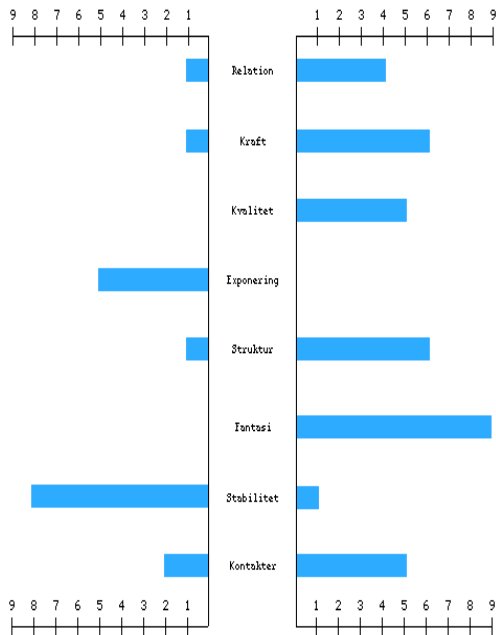


The HumanGuide® Concepts



The Personality Test

The test is the core of the HumanGuide concepts. The test consists of 9 groups with 8 items in each group, i.e. one item for each factor in the theory. The test is mostly done via the internet and takes then about 15 min to do. The test is ipsative. It can today, be done on 12 languages, i.e. Swedish, English, Portuguese, German, French, Polish, Italian, Spanish, Norwegian, Japanese, Korean and Chinese. The test is validated in Brazil and there it is one of the few internet-based tests, which are approved by SATEPSI (2009).

The test is available in the following applications: PersonProfile (self assessment), X's PersonProfile (X's opinion about someone), PartnerProfile, JobProfile and CultureProfile. There are also more ways to do the test.

The Personality Theory

The theory is called Eight boxes and is a simplified version of L. Szondi's (1893-1986) theory.

History

The development of the test started 1986. New applications have been added successively. HumanGuide Cards was introduced 2012, i.e. a pack of cards combined with an app.

It has 2013 been done about 35 000 tests. Mostly in Sweden and Brazil.

Characteristic for the HumanGuide Concepts

It is a module-based test and development system, which is characterized by precision, simplicity, speed and simple pedagogics.

To the concepts belong the book "Let the Personality Bloom" (in Swedish, English and Portuguese) and as an eBook > www.adlibris.com

Concepts for Companies

With the HumanGuide concepts can companies and organizations

- facilitate recruitment
- design and take care of the culture and the trademark
- m m

Concepts for Leaders

Leaders can

- do better staffing
- do better coaching
- better handle conflicts

Concepts for employees

Employees can

- get better self-knowledge
- get better matching between themselves and their job

Concepts for teams

Teams can

- get better cooperation
- reduce the quantity of destructive conflicts

Concepts for you privately

Privately you can

- better see what job and education suits best
- improve your couple relation
- help yourself and your children to choose suitable job and education

www.humanguide.com